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DEPARTMENT OF WAR

6000 Defense Pentagon
Washington, D.C. 20301-6000

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MEMORANDUM FOR JOINT STAFF DIRECTOR, COMMAND CONTROL,
COMMUNICATIONS AND COMPUTERS/CYBER, J6
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SUBJECT: Department of Defense 8140 Foundational Qualification Options for the Cyber
Enabler Workforce Element

Reference: Department of Defense Manual 8140.03 "Cyberspace Workforce Qualification and
Management Program," February 15, 2023

This memorandum updates foundational qualification guidance for Department of War civilians and Service members encumbering positions with work role codes (i.e., primary or secondary) in the Department of Defense (DoD) Cyber Workforce Framework Cyber Enabler workforce element. The following interim options apply to the Cyber Enabler workforce element and only one is required for foundational qualification:

- Attain a degree listed in the DoD 8140 qualification repository within the past 5 years unless continuous work in the relevant cyber discipline can be demonstrated.
- Complete the Cyber 101 (CY101) training course, which can be found on the DoD Cyber Crime Center website, <https://www.dc3.mil/>.
- Obtain a cyber-related certification listed in the DoD 8140 qualification repository and maintain this certification according to its requirements.
- Complete a cyber-related training course listed in the DoD 8140 qualification repository.

The point of contact for this matter is Mr. Matthew Isnor, (703) 693-8918, osd.mc-alex.dod-cio.mbx.cyberspace-workforce-tag@mail.mil.

Mark Gorak
Principal Deputy Chief Information Officer
for Resources and Analysis