



DEPARTMENT OF DEFENSE 8140 CYBER WORKFORCE QUALIFICATION PROGRAM

Overview

DoD Directive (DoDD) 8140.01 establishes a definition for the cyber workforce, introduces the DoD Cyber Workforce Framework (DCWF) as an authoritative reference, and outlines component roles and responsibilities for the management of the DoD cyber workforce.

DoD Instruction (DoDI) 8140.02 outlines the identification, tracking, and reporting of the cyber workforce in accordance with the DCWF, enabling enterprise strategic workforce planning efforts.

DoD Manual (DoDM) 8140.03 establishes the qualification criteria for each DCWF work role to ensure personnel filling cyber positions are capable of meeting mission requirements.



DoD 8140 Implementation Resources

<https://cyber.mil/wid/dod8140/documents-library/>

DCWF Work Role Tool

<https://public.cyber.mil/wid/dod-cyber-workforce-framework/>

DoD 8140 Qualification Approval Process

<https://www.avuedigitalservices.com/casting/aisearch/control/cyberWorkforceProviderMarketPlace>

DCWF Resources

<https://cyber.mil/wid/dod-cyber-workforce-framework/training/>

DoD 8140 FAQs

<https://cyber.mil/wid/dod8140/faq/>



SCAN FOR INFO



KEY POINT OF CONTACT

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Figure 1: Sample Work Role Qualification Matrix

		PROFICIENCY LEVELS		
		BASIC	INTERMEDIATE	ADVANCED
Foundational Qualification Options — Demonstration of Knowledge	EDUCATION	Option	Option	Option
		OR	OR	OR
	TRAINING (DOD & COMMERCIAL)	Option	Option	Option
		OR	OR	OR
	PERSONNEL CERTIFICATION	Option	Option	Option
		OR	OR	OR
	EXPERIENCE	Conditional Alternative	Conditional Alternative	Conditional Alternative
Residential Qualification — Demonstration of Capability	ON-THE-JOB QUALIFICATION	Always Required	Always Required	Always Required
	ENVIRONMENT SPECIFIC REQUIREMENTS	Component Discretion	Component Discretion	Component Discretion
Maintain Currency	CONTINUOUS PROFESSIONAL DEVELOPMENT	> of 20 Hours/Year or Cert. Requirement	> of 20 Hours/Year or Cert. Requirement	> of 20 Hours/Year or Cert. Requirement

