



DEPARTMENT OF DEFENSE

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CHIEF INFORMATION OFFICER

SUBJECT: Supplemental Guidance Pertaining to DoD 8140 Experience Qualification Process

CURRENT AS OF: 13 February 2025

EXECUTIVE SUMMARY: In accordance with DoDM 8140.03, the DoD 8140 Experience Qualification Process (EQP) provides guidance and recommended steps for Components to validate a DoD cyberspace workforce (CWF) member's experience in the performance of cyberspace work, satisfying the DoD 8140 foundational qualification requirement option as a conditional alternative.

PURPOSE: Definition of "DoD Component Official"

DOD COMPONENT OFFICIAL: For the purposes of the DoD 8140 EQP, the term "DoD Component Official" is defined as a Component GS-15/O-6 or equivalent. Components also have the discretion to provide additional supplemental guidance pertaining to final DoD 8140 EQP approval procedures based on mission needs.