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MEMORANDUM FOR JOINT STAFF, DIRECTOR, COMMAND, CONTROL
COMMUNICATIONS AND COMPUTERS/CYBER, J6
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SUBJECT: Department of Defense 8140 Foundational Qualification Options for the Cyber
Enabler Workforce Element

Reference: (a) DoD Manual 8140.03 "Cyberspace Workforce Qualification and Management
Program," February 15, 2023

This memorandum stipulates foundational qualification options for DoD civilians and military service members encumbering positions with work role codes (i.e., primary or additional) in the DoD Cyber Workforce Framework (DCWF) Cyber Enabler workforce element. Per reference (a), the following interim options apply to the Cyber Enabler workforce:

- Attain a Bachelor of Science (BS) in information technology, cybersecurity, data science, information systems or computer science degree from a Center of Academic Excellence designated institution or accredited by the Accreditation Board for Engineering and Technology, Inc. within the past 5 years, unless continuous work in the relevant cyber discipline can be demonstrated.
- Complete the Cyber 101 (CY101) training course, which can be found on the DoD Cyber Crime Center, <https://www.dc3.mil/>. DoD civilians and military service members that currently hold a non-cyber related functional community qualification must complete the CY101 training course.
- Complete a cyber-related certification found in the DoD 8140 qualification repository and maintain that certification according to its requirements.

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