



DoD Cyber Excepted Service (CES) Personnel System



Milestones History

(August 2017)

Accomplishments

- ✓ Submitted Implementation Plan to Congress (June 2016)
- ✓ Developed Draft SECDEF Section 1108 Report (~August 2017)
- ✓ Secured OSD Tri-Chair Approval for CES Scope and Phasing Plan for Implementation
- ✓ Established the CES DoD Components Leads Forum
- ✓ Developed CES Integrated Master Schedule
- ✓ Signed and Published Four CES Policies
- ✓ Obtained OPM and Union Support for CES
 - ✓ Completed National Consultative Rights
 - ✓ Completed OPM Coordination
- ✓ Developed Initial CES Resource Plan
 - ✓ Secured 3 gov. civilian FTES (FY18-22)
- ✓ Developed Draft Strategic Communications Plan
- ✓ Developed Draft CES Communications Products
- ✓ Developed Draft CES Training Plan
- ✓ Developed DoD and OPM System Requirements Document

Key Engagements

- OSD Tri-Chair Meetings
- Defense Intelligence Human Resources Board
- DoD Executive Steering Committee
- Office of Personnel Management
- DoD 4th Estate HR Directors Meeting
- DoD Civilian Personnel Policy Council
- DoD Union Round Tables
- Cyber Excepted Service Working Group
- DHS Partnership Meeting
- Workforce Planning Advisory Group
- Civilian Policy Advisory Group

An Enterprise approach for managing the DoD cyber workforce...