



CES Fiction vs. Fact

FICTION

VERSUS

FACT



CES is "risky." It was created to make it easier to terminate employees.

...

CES pays one-time bonuses for your performance.

...

CES grants automatic promotions upon signing on.

...

CES removes Veterans' preferences from the hiring process.



CES extends all protections, appeal rights and collective bargaining power of Competitive Service.

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CES establishes salary grades based on your qualifications.

...

CES grants promotions based on your qualifications.

...

CES extends Veterans' preference among substantially equally-qualified applicants.

